

Position Title – Open Rank, Emergency Medicine Assistant or Associate Residency Program Director

Position Description

The University of Washington (UW) School of Medicine (SoM), Department of Emergency Medicine is seeking a qualified applicant for the position of **Open Rank, Assistant or Associate Program Director for the UW Emergency Medicine Residency**. This is an outstanding opportunity to join an already accomplished and vibrant residency leadership team. The UW Emergency Medicine Residency program has recently increased from 12 residents per year to 18 residents per year for its 4-year training program, bringing excellent opportunities for creative and innovative programming.

The UW School of Medicine offers excellent, wide ranging and unique opportunities for faculty development and academic growth including established collaborations across a range of disciplines and schools within the greater University of Washington, emergency medical services and other entities. Additionally, there are exceptional and varied opportunities for academic growth for faculty, including collaboration with the UW Department of Biomedical Education and Medical Education (BIME), the Center for Leadership in Medical Education (CLIME), and the WWAMI Institute for Simulation in Healthcare (WISH). This position joins a highly talented, collaborative and nationally-recognized team of education-focused faculty. Full-time faculty may be recruited at the rank of Assistant, Associate or full Professor commensurate with experience.

The Assistant/Associate Program Director will work at Harborview Medical Center Emergency Department, which is the only Level I Trauma Center for a 4-state region and sees approximately 65,000 patients per year, and the University of Washington – Montlake campus Emergency Department, which sees approximately 31,000 patients per year.

The UW SoM is a regional resource for WA, WY, AK, MT, and ID - the WWAMI states and is recognized for its excellence in clinical training, for its world-class research initiatives, and for its commitment to community service.

Assistant Professors WOT are *eligible for multi-year* appointments that align with a 12-month service period (July 1 – June 30). Associate Professors WOT and Professors WOT hold *indefinite* appointments that align with a 12-month service period (July 1 – June 30). Faculty with 12-month service periods are paid for 11 months of service over a 12-month period (July-June), meaning the equivalent of one month is available for paid time off. The anticipated start date is 7/1/2024.

The base salary for this position will be \$15,834 – \$23,417 per month (\$190,008 - 281,004 per annum) commensurate with experience and qualifications, or as mandated by a U.S Department of Labor prevailing wage determination. Please note that only

compensation provided by the University is included in University benefit determination and calculations. Other compensation associated with this position includes a guaranteed incentive of \$4,167 - \$5,000 per month (\$50,004 - \$60,000 per annum) through UW Physicians practice plan, and may also include a Relocation Incentive.

The UW and the Department of Emergency Medicine is building a culturally diverse faculty and strongly encourages applications from women and minority candidates. We seek candidates who demonstrate commitment to social justice, diversity, equity and inclusiveness.

Equal Employment Opportunity Statement

University of Washington is an affirmative action and equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, creed, religion, national origin, sex, sexual orientation, marital status, pregnancy, genetic information, gender identity or expression, age, disability, or protected veteran status.

Benefits Information

A summary of benefits associated with this title/rank can be found at <https://hr.uw.edu/benefits/benefits-orientation/benefit-summary-pdfs/>. Appointees solely employed and paid directly by a non-UW entity are not UW employees and are not eligible for UW or Washington State employee benefits.

COVID-19 Vaccine Requirements and Information

Under University of Washington (UW) Policy (<https://www.ehs.washington.edu/system/files/resources/uw-COVID-19-vaccination-policy.pdf>), University-compensated personnel must be fully vaccinated against COVID-19 and provide proof thereof, or receive a UW-approved medical or religious exemption. This requirement will be a condition of any offer associated with this recruitment. For more information, please visit <https://www.washington.edu/coronavirus/vaccination-requirement/>.

Commitment to Diversity

The University of Washington is committed to building diversity among its faculty, librarian, staff, and student communities, and articulates that commitment in the UW Diversity Blueprint (<http://www.washington.edu/diversity/diversity-blueprint/>). Additionally, the University's Faculty Code recognizes faculty efforts in research, teaching and/or service that address diversity and equal opportunity as important contributions to a faculty member's academic profile and responsibilities (<https://www.washington.edu/admin/rules/policies/FCG/FCCH24/html#2432>).

Privacy Notice

Review the University of Washington Privacy Notice for Demographic Data of Job Applicants and University Personnel

(<https://www.washington.edu/cms/privacy/notices/demographics/>) to learn how your demographic data are protected, when the data may be used, and your rights.

Disability Services

To request disability accommodation in the application process, contact the Disability Services Office at 206-543-6450 or dwo@uw.edu.

Qualifications

- Candidate must have a M.D. or D.O. in the field or foreign equivalent.
- Successful candidates will be board certified in Emergency Medicine, highly motivated, with a minimum of two years leadership and operational experience (or relevant fellowship training in lieu of leadership and operational experience), and academically focused with evidence of relevant scholarship.
- Candidate must possess or be eligible for full medical licensure in Washington State.
- In order to be eligible for University sponsorship for an H-1B visa, graduates of foreign (non-U.S.) medical schools must show successful completion of all three steps of the U.S. Medical Licensing Exam (USMLE) or equivalent as determined by the Secretary of Health and Human Services.

Application Instructions

If you are interested joining the leadership team of a world-class Department of Emergency Medicine at the highly acclaimed UW School of Medicine please send your CV as well as a cover letter outlining your career goals and interests, and a diversity statement. We encourage applications from individuals whose backgrounds, experience, or interests align with our goals of fostering a diverse and inclusive community and **require** candidates to include a brief statement of their interest in or contributions toward fostering diversity and inclusiveness. Please send to em-ahr@uw.edu on behalf of Susan Stern, MD; Professor and Chair, Department of Emergency Medicine; Harborview Medical Center; 325 9th Avenue; Box 359702; Seattle, WA 98104-2499