Position Description – UWMC-NW Medical Director

The University of Washington (UW) School of Medicine, Department of Emergency Medicine (DEM) is seeking a Medical Director for the University of Washington Medical Center (UWMC) Northwest (NW) Campus Emergency Department (ED). The UWMC-NW is a full-service, community hospital, offering comprehensive medical, surgical and therapeutic services. With 281 beds, more than 1900 employees and a world-class medical staff, UWMC-NW provides innovative, technologically advanced care on a patient-friendly, easy-access campus in north Seattle. UWMC-NW is a Level 4 Trauma Center, a Level 1 Cardiac and Level 2 Stroke Center. The ED annual volume is approximately 55,000. The Department of Emergency Medicine encompasses the UWMC Montlake campus, the UWMC-NW, and the Harborview Medical Center (HMC) EDs. This position will join a broader team of operational and quality improvement directors that spans the EDs of the three medical centers with opportunity to additionally participate in the teaching and research mission of the DEM and the UW Medicine healthcare system. The position holds tremendous opportunity for personal career and leadership development as well as program development. The UWDEM supports a 4-year Emergency Medicine Residency Program and several fellowship programs. As part of the UW DEM, faculty have access to wide ranging opportunities to participate in conferences, medical education, and research, including that focused in Quality Improvement, Public and Population Health, Resuscitation Science, Injury Prevention, EMS, Simulation and others.

This is a full-time position that would serve at the rank of Clinical Instructor, Clinical Assistant Professor, Clinical Associate Professor, or Clinical Professor, commensurate with experience.

The UW SoM is a regional medical school across WA, WY, AK, MT, and ID - the WWAMI states and is recognized for its excellence in clinical training, for its world-class research initiatives, and for its commitment to community service.

The base salary for this position will be $18,958 – $21,458 per month ($227,496 - $257,496 per annum) commensurate with experience and qualifications, or as mandated by a U.S Department of Labor prevailing wage determination. Please note that only compensation provided by the University is included in University benefit determination and calculations. Other compensation associated with this position includes a guaranteed incentive of $7,709 per month ($92,508 per annum) through UW Physicians practice plan, and may also include a Relocation Incentive.

The UW and the Department of Emergency Medicine is building a culturally diverse faculty and strongly encourages applications from women and minority candidates. We seek candidates who demonstrate commitment to social justice, diversity, equity and inclusiveness.

Qualifications

- Candidate must have a M.D. or D.O. in the field or foreign equivalent.
- Successful applicants will be board certified in Emergency Medicine, highly motivated, academically focused, with a minimum of three years of demonstrated leadership or operational experience.
• Candidate must possess or be eligible for full medical licensure in Washington State.
• In order to be eligible for University sponsorship for an H-1B visa, graduates of foreign (non-U.S.) medical schools must show successful completion of all three steps of the U.S. Medical Licensing Exam (USMLE) or equivalent as determined by the Secretary of Health and Human Services.

Instructions

If you are interested in serving in this critical role and joining the leadership team of a world-class Emergency Medicine Education program at the highly acclaimed UW SoM please send your CV as well as a cover letter outlining your career goals and interests. We encourage applications from individuals whose backgrounds, experience, or interests align with our goals of fostering a diverse and inclusive community and welcome candidates to include a brief statement in their cover letter.

Please apply to emahr@uw.edu on behalf of Susan Stern, MD; Professor and Chair, Department of Emergency Medicine; Harborview Medical Center; 325 9th Avenue; Box 359702; Seattle, WA 98104-2499 (sstern@uw.edu).

Equal Employment Opportunity Statement

University of Washington is an affirmative action and equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, creed, religion, national origin, sex, sexual orientation, marital status, pregnancy, genetic information, gender identity or expression, age, disability, or protected veteran status.

Benefits Information

A summary of benefits associated with this title/rank can be found at https://hr.uw.edu/benefits/benefits-orientation/benefit-summary-pdfs/. Appointees solely employed and paid directly by a non-UW entity are not UW employees and are not eligible for UW or Washington State employee benefits.

Commitment to Diversity

The University of Washington is committed to building diversity among its faculty, librarian, staff, and student communities, and articulates that commitment in the UW Diversity Blueprint (http://www.washington.edu/diversity/diversity-blueprint/). Additionally, the University’s Faculty Code recognizes faculty efforts in research, teaching and/or service that address diversity and equal opportunity as important contributions to a faculty member’s academic profile and responsibilities (https://www.washington.edu/admin/rules/policies/FCG/FCCH24.html#2432).

Privacy Notice

Review the University of Washington Privacy Notice for Demographic Data of Job Applicants and University Personnel to learn how your demographic data are protected, when the data may be used, and your rights.