



The University of Washington School of Medicine
Department of Emergency Medicine



**SEEKING ASSOCIATE MEDICAL DIRECTOR FOR THE HARBORVIEW MEDICAL CENTER
EMERGENCY DEPARTMENT**

Position Description:

The University of Washington (UW) School of Medicine (SoM), Department of Emergency Medicine is seeking an **Associate Medical Director for the Harborview Medical Center (HMC) Emergency Department**. This position will focus on emergency department operations and process improvement, joining an already dynamic and outstanding operations and quality team. The UW School of Medicine offers excellent, wide ranging and unique opportunities for faculty development and academic growth including established collaborations across a range of disciplines and schools within the University of Washington, emergency medical services (EMS) and other entities. The Department of Emergency Medicine is responsible for staffing three (3) emergency departments within UW Medicine (Harborview Medical Center, University of Washington Medical Center – Montlake campus, and UWMC- Northwest campus EDs). This position joins a dynamic and talented group of medical directors who regularly collaborate, bringing exciting and excellent opportunities for research and innovation. Collaborative and research opportunities include those focused on a breadth of topics within the fields of emergency department and hospital operations, quality and patient safety, workplace violence, health systems research, team leadership, as well as clinically focused opportunities in cardiac arrest, sepsis, stroke, trauma and hemorrhagic shock, population health, among

others. Full-time faculty may be recruited at the rank of Instructor, Assistant, Associate or full Professor commensurate with experience.

This faculty will work in the HMC Emergency Department. HMC is the only Level I Trauma Center for a 4-state region and has an annual ED volume of approximately 65,000 patients per year. All University of Washington faculty engage in teaching, research, and service.

The UW SoM is a regional resource for WA, WY, AK, MT, and ID - the WWAMI states and is recognized for its excellence in clinical training, for its world-class research initiatives, and for its commitment to community service.

Assistant Professors WOT are *eligible for multi-year* appointments that align with a 12-month service period (July 1 – June 30). Associate Professors WOT and Professors WOT hold *indefinite* appointments that align with a 12-month service period (July 1 – June 30). Faculty with 12-month service periods are paid for 11 months of service over a 12-month period (July-June), meaning the equivalent of one month is available for paid time off. The anticipated start date is 7/1/2024.

The base salary for this position will be \$15,834 – \$23,417 per month (\$190,008 - \$281,004 per annum) commensurate with experience, qualifications, and rank or as mandated by a U.S Department of Labor prevailing wage determination. Please note that only compensation provided by the University is included in University benefit determination and calculations. Other compensation associated with this position includes a guaranteed incentive of \$4,167 - \$5,000 per month (\$50,004 - \$60,000 per annum) through UW Physicians practice plan, and may also include a Relocation Incentive.

The UW and the Department of Emergency Medicine is building a culturally diverse faculty and strongly encourages applications from women and minority candidates. We seek candidates who demonstrate commitment to social justice, diversity, equity and inclusiveness.

Qualifications:

Candidate must have a M.D. or D.O. in the field or foreign equivalent.

Successful candidates will be board certified in Emergency Medicine, highly motivated, with a minimum of two years leadership and operational experience (or relevant fellowship training in lieu of leadership and operational experience), and academically focused with evidence of relevant scholarship.

Candidate must possess or be eligible for full medical licensure in Washington State.

In order to be eligible for University sponsorship for an H-1B visa, graduates of foreign (non-U.S.) medical schools must show successful completion of all three steps of the U.S. Medical Licensing Exam (USMLE) or equivalent as determined by the Secretary of Health and Human Services.

Instructions:

If you are interested in joining the leadership team of a world-class Department of Emergency Medicine at the highly acclaimed UW School of Medicine please send your CV as well as a cover letter outlining your career goals and interests. We encourage applications from individuals whose backgrounds, experience, or interests align with our goals of fostering a diverse and inclusive community and welcome candidates to include a brief statement of their interest in or contributions toward fostering diversity and inclusiveness in their cover letter. Please send to em-ahr@uw.edu on behalf of Susan

Stern, MD; Professor and Chair, Department of Emergency Medicine; Harborview Medical Center; 325 9th Avenue; Box 359702; Seattle, WA 98104-2499 (sstern@uw.edu).

Equal Employment Opportunity Statement:

University of Washington is an affirmative action and equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, creed, religion, national origin, sex, sexual orientation, marital status, pregnancy, genetic information, gender identity or expression, age, disability, or protected veteran status.

COVID-19 Vaccine Requirement and Information:

Under University of Washington (UW) [Policy](#), University-compensated personnel must be fully vaccinated against COVID-19 and provide proof thereof, or receive a UW-approved medical or religious exemption. This requirement will be a condition of any offer associated with this recruitment. For more information, please visit <https://www.washington.edu/coronavirus/vaccination-requirement/>.

Benefits Information

A summary of benefits associated with this title/rank can be found at <https://hr.uw.edu/benefits/benefits-orientation/benefit-summary-pdfs/>. Appointees solely employed and paid directly by a non-UW entity are not UW employees and are not eligible for UW or Washington State employee benefits.

Privacy Notice

Review the University of Washington [Privacy Notice for Demographic Data of Job Applicants and University Personnel](#) to learn how your demographic data are protected, when the data may be used, and your rights.

Disability Services

To request disability accommodation in the application process, contact the Disability Services Office at 206-543-6450 or dso@uw.edu.